

# Child Protection Policy

## Nuffield Bowling & Social Club

### Vision

Nuffield works towards

'Educating' children away from school

To learn to play crown green bowling

To learn to play dominoes and darts

[All available sports at the club]

To learn to be a team player

To give children better and more opportunities in life

### Our Mission

To provide a safe environment for the above activities

Nuffield Bowling Club

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Bolton

Lancashire

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Child Protection Officer: Mrs Jean Turton [Club Treasurer]

## Introduction

This policy sets out common values, principles and beliefs and describes the steps that will be taken in our commitment to protect children.

This policy was adopted at a meeting held by the committee of Nuffield Bowling Club on 11<sup>th</sup> June 2010.

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## Our commitment to protect children

### Our values principles and beliefs

- All child abuse involves the abuse of children's rights
- All children have equal rights to protection from abuse and exploitation,
- The situation of all children must be improved through promotion of their rights as set out in the UN Convention.
- Child abuse is never acceptable
- We have a commitment to protect children with / for whom we work

### What we will do

We will meet our commitment to protect children from abuse through the following means:

**Awareness:** We will ensure that all our members are aware of the problem of child abuse and the risk to children

**Prevention:** We will ensure through awareness and good practice, that members minimise the risk to children.

**Reporting:** we will ensure that members are clear what steps to take where concerns arise regarding the safety of children.

**Responding:** We will ensure what action is taken to support and protect children where concerns arise regarding possible abuse.

In order that the above standards of reporting and responding are met, members of Nuffield Bowling Club will also ensure that they

- Take seriously any concerns raised
- Take positive steps to ensure the protection of children who are the subject of any concerns
- Support children and other members or adults who raise concerns or who are the subject of concerns
- Act appropriately and effectively in instigating or co-operating with any subsequent process of investigation
- Are guided through the child protection process by the principle of 'best interests of the child'
- Listen and take seriously the views and wishes of the children
- Work in partnership with parents/ carers / and /or other professionals to ensure the protection of children.



We will ensure that the above standards are met and adhered to by:

- ensuring that all committee and others involved sign a code of conduct
- All members / trainers and volunteers will have access to a copy of the child protection policy
- Suitability of persons working with young people will be checked (CRB)
- The above people will be made aware of the child protection issues
- A system will be put in place whereby every member / volunteers etc will have contact details to report any issues concerning abuse and how to deal with it
- Training and support will be available from the elected members to ensure commitments are met

## Code of Conduct

All members involved with the training and care of the children whilst on the premises must adhere to this code of conduct.

### Members and others must never

- hit or otherwise physically abuse or assault children
- Develop physical / sexual relationships with children
- Develop relationships which could be deemed exploitive or abusive
- Act in ways which may be abusive or place a child at risk of abuse
- Use language, make suggestions, offer advice or behave physically which is inappropriate or sexually provocative
- Have a child with whom they are working stay overnight at their home unsupervised
- Sleep in the same room or bed as a child with whom they are working
- Do things for a child of a personal nature that they can do for themselves
- Condone. Or participate in, behaviour of children which is illegal, unsafe or abusive
- Act in ways intended to shame, humiliate, belittle or degrade children, or otherwise perpetrate any form of emotional abuse
- Discriminate against, show differential treatment, or favour particular children to the exclusion of others
- Avoid action which may be considered as poor practice

### It is important to

- Be aware of situations which may present risks and manage these
- Plan and organise work loads to minimise risks
- As far as possible be visible when working with children
- Ensure that 'openness' exists to enable concerns to be raised and discussed
- Ensure the accountability between members exists so that poor practise or potentially abuse behaviour can be discussed or challenged
- Talk to children about their contact with members and encourage them to raise concerns
- Empower children- discuss their rights, what is acceptable and unacceptable and tell them what to do if there is a problem

### In general it is inappropriate to

- Spend excessive time alone with children away from others
- Take children to your home where they will be alone with you.